

Project Sheet No.1

Provision of Overseas Security Managers and Intelligence Analysts



Client: Government

Date: 2003 to 2016

Location: Embassies and Consulates across Europe, the Middle East, Africa and the Americas.

Objectives:

To provide recruitment and contract support to the British Foreign and Commonwealth Office (FCO).

Flexible levels of deployment to include both short and longer term deployments.

Pre-deployment medicals, psychometric evaluation and enhanced vetting process ahead of in-depth Government vetting.

Full operational control maintained by the FCO.

Key details:

Co-ordinating flights, visas, vetting, employment contracts, payroll and conflict affected region insurance.

Pre-deployment medical evaluation including drug screening.

Exact quality standards and enhanced human resources support.

Rapid support for additional deployments as required.

From 2003 to 2016 Minimal Risk maintained contracts to provide in post Overseas Security Managers and Intelligence Analysts to support British Government deployments across Europe, the Middle East, Africa and the Americas. This included conflict affected regions such as Iraq, Afghanistan, Pakistan, Libya and East Africa.

Minimal Risk's propriety Recruitment Management System (RMS) was utilised for selection, vetting and management of deployed individuals. This system was managed by Minimal Risk's in-house Recruitment Team who personally screened all candidates in conjunction with an established procedure using the RMS. Successful candidates additionally received an enhanced medical, psychometric evaluation and a drug screen prior to deployment.

Part of the success of this Contract was that Minimal Risk were able to guarantee that the local Embassy or Consulate and FCO based in London would retain full operational control while Minimal Risk managed all of the administrative supporting requirements in the background.

The service provided by Minimal Risk not only encompassed recruitment, selection and vetting but extended to providing conflict affected environment insurance, individual employment contracts, flights and visas, post-deployment reports and enhanced human resources support for the FCO's own team.

During the contract the original scope offered widened to assist the FCO by covering positions in a variety of circumstances. These included additional deployments where an increased mobilisation or risk had manifested and where the FCO required temporary cover for their in-house cadre.